

SENATE BILL 1315

By Green

AN ACT to amend Tennessee Code Annotated, Title 7, Chapter 51; Title 8, Chapter 50 and Title 50, relative to law enforcement and fire department employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 7, Chapter 51, Part 2, is amended by adding the following as a new, appropriately designated section:

7-51-2__.

(a) Notwithstanding any charter requirements to the contrary, if a full-time employee of the law enforcement department or fire department who claims sick leave and is not present at such employee's residence during the time period for which sick leave is claimed, it shall not be grounds for termination of employment or the taking of any other disciplinary action against such employee by the political subdivision that employs such employee, unless accompanied by additional evidence that the employee abused sick leave during the time that such employee was not present at the employee's residence.

(b) No political subdivision of the state shall attempt to ascertain whether an employee who claims sick leave is present at such employee's residence during the time period for which sick leave is claimed by causing another employee of the political subdivision, or an agent of the political subdivision who is not a licensed medical provider, to visit the residence of the employee who claims sick leave.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.